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PRESS RELEASE

COUNTY MANAGER AND FIRE CHIEF ADMIT TO ETHICS VIOLATIONS, FINES OF \$12,500 BETWEEN THE TWO CASES

RENO, NEVADA (November 13, 2025) At its November meeting the Ethics Commission resolved two cases involving agency heads using their positions for personal interests. The result of the Commission's decisions includes three willful violation findings and fines amounting to \$12,500.

The Commission approved a [stipulated agreement](#) with Humboldt County Manager Don Kalkoske which included 2 willful violations of the Ethics Law and a \$2,500 fine. Kalkoske's daughter worked for the county, and Kalkoske supervised her direct supervisor. He failed to properly remove himself from his daughter's chain of command and took action that provided his daughter with unwarranted benefits.

The Commission also approved a [stipulated agreement](#) with Central Lyon Fire Chief Richard Harvey which included 1 willful violation of the Ethics Law and a \$10,000 fine. Harvey proposed and wrote a contract between the Fire District and his private company while he was still employed by the Fire District as Chief. The contract was designed for Harvey to continue Fire Chief work after his retirement until the Fire District filled his position. The Commission emphasized once again that current public officials may not negotiate or seek post-retirement contracts for themselves with their current agencies.

A Review Panel of 3 Commissioners also met today to finalize the cases detailed below. See the Complaint Flowchart on the [Resource Page](#) of the Commission's website for a breakdown of the processes.

[In re Larkin, Case No. 25-038C](#)

Recommendation: Dismissal with Letter of Caution

[In re McIntosh, Case No. 25-048C](#)

Recommendation: Deferral Agreement

The next Commission meeting is on January 21st, 2026, in Reno.

Find meeting materials here: <https://ethics.nv.gov/Meetings/Meetings/>

CONTACT

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